



CITY OF DURHAM | NORTH CAROLINA

Date: August 15, 2011

To: Thomas J. Bonfield, City Manager

Through: Keith Caldwell, Deputy City Manager

From: Kevin Dick, Director of Economic and Workforce Development  
Nicholas McCoy, Senior Workforce Development Manager

Subject: Amendment to the City of Durham Employment and Training 2009-2011 Grant Project Ordinance #14093

**Executive Summary**

This item amends the City of Durham Employment and Training 2009-2011 Grant Project Ordinance #14093.

The amendment to #14093 reflects an increase of \$24,000.00 in Workforce Investment Act (WIA) funds resulting in a new total of \$1,816,677.00 for the 2009-2011 City of Durham "Employment and Training" budget. The Office of Economic and Workforce Development (OEWD) was awarded the additional funds under a Youth Demonstration grant through the North Carolina Department of Commerce *Division of Workforce Development* to engage 35 out-of-school young parents (ages 16-24) in a comprehensive "green jobs" training program, that will enable participants of the program to competitively seek and gain employment in green technology industries and other green job markets. Line-item revisions to the 2009-2011 budget have made this amendment necessary to maintain an overall balanced budget.

**Recommendation**

Staff recommends that City Council authorize the City Manager to accept the "Employment and Training" Grant by executing the grant documents and adopting the "Employment and Training Grant Project Ordinance FY 2009-2011" in the amount of \$1,816,677.00, superseding Grant Project Ordinance #14093.

**Background**

OEWD receives Notices of Fund Availability (NFA's) from the North Carolina Department of Commerce, Division of Workforce Development (DWD), periodically during the year as additional funding becomes available or when special funding is requested. Funds received are added to the City of Durham Employment and Training grant project ordinances to provide workforce development activities to Durham residents and employers.

In December, 2009, OEWD, as the administrative entity of the Durham Workforce Development Board (DWDB), submitted a competitive grant application to the DWD, for a pilot *Youth Demonstration Grant* in the amount of \$125,000 to engage 25 out-of-school young parents and expectant mothers ages 16-21 in holistic and/or family supportive case management; GED/High School Diploma preparation; human

resource development; occupational skills training; and provide internships and unsubsidized employment that will help make participants of the program more employable in high demand occupations, including green technology industries and green markets. On December 29, 2009, OEWD received a NFA from the state that the DWDB grant application was accepted and the state awarded the full amount of the \$125,000.00 to OEWD to provide said services between January 1, 2010 and December 31, 2011.

### **Issues/Analysis**

In June 2011, OEWD received further notification through a NFA from the state that we were awarded an additional \$24,000.00 to augment existing services under this program and provide another cohort of up to 10 students (for a grand total of 35 participants) to receive additional occupational and soft-skills training under this grant. Participants will also receive mentoring and family support services currently being provided under this program.

The funds awarded for this youth pilot demonstration grant are aligned with the vision(s) and objectives of the Durham City Council, Durham Workforce Development Board, State of North Carolina Department of Commerce and U.S. Department of Labor as they relate to engaging youth in educational/occupational skills training and providing employment opportunities.

To accurately reflect an increase of \$24,000.00 in Youth Demonstration grant funds, an amended City of Durham Employment and Training 2009 - 2011 Grant Project Ordinance in the amount of \$1,816,677.00 has been prepared to supersede Grant Project Ordinance # 14093. This item will increase the City of Durham 2009-2011 Employment and Training Grant Project Ordinance by \$24,000.00, from \$1,792,667.00 to \$1,816,677.00.

### **Alternatives**

Council may choose to neither receive this grant nor approve the Grant Project Ordinance, as amended. If Council chooses neither to receive this grant nor approve the amended Grant Project Ordinance, OEWD would be less able to implement the visions and objectives of the entities outlined in the Issues/Analysis section.

### **Financial Impact**

Funding or not funding this item will have no impact on the City's General Fund. Funds in the City of Durham Employment and Training 2009-2011 Grant Project Ordinance budget are federal funds allocated to the City of Durham under the authority of the Workforce Investment Act of 1998 by the United States Department of Labor Employment and Training Administration, through the North Carolina Department of Commerce - Division of Workforce Development. The Workforce Investment Act authorizes the use of these funds to conduct workforce development activities within the local workforce development area.

This item will increase the City of Durham 2009-2011 Employment and Training Grant Project Ordinance by \$24,000.00 from \$1,792,667.00 to \$1,816,677.00

### **SDBE Summary**

An SDBE summary is inapplicable because no project-specific goals have been set and no SDBEs are involved in this item.